

# Scoil Cholmáin, Corkbeg, Whitegate, Co. Cork

Roll Number – 119921

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## **Staff Survey Findings**

### Positive Feedback - 100% agreement

- The school is welcoming and accessible to all staff
- Indoor and outdoor space is provided to encourage informal physical activity and to promote full participation in the PE curriculum
- The school environment is used to display pupil's work and talents to celebrate their achievements
- Staff communicate respectfully with parents
- Staff communicate with parents when issues arise -
- The school has an ethos of respect and acceptance of difference, where all people are valued
- The school is proactive and effective in preventing and tackling bullying
- The school delivers the SPHE curriculum including RSE, Stay Safe and other programmes (contradicts pupil survey)
- The school is guided by Circulars 0042/2018 (primary) when selecting programmes and inviting guests to teach social and emotional competence to pupils
- All classes are timetabled for 60 minutes of physical education every week (Is this happening? – Relates to well-being hugely)
- Staff's views are accessed and listened to in school planning and policy development and implementation
- School policy promotes healthy eating and staff encourage and facilitate healthy eating choices
- Several others relating to the staff collaborating with parents and external services.

### Points for Improvement

- Health and Wellbeing is a priority in the school and is everybody's business – 60% answered sometimes.
- The link between physical activity and wellbeing is understood by school staff – 30% sometimes
- Space is provided to ensure opportunities for social interaction and quiet time. 20% answered no while 30% answered sometimes.
- Staff consider and prioritise their own health and wellbeing. 20% no, 50% sometimes.
- Staff show respect and care for each other even when there are disagreements – Highest answer of sometimes with 70%.

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- Staff and management are respectful to each other when complex issues or complaints arise with students/parents/carers – 30% sometimes
- There is a positive approach to behaviour management where issues are resolved with respect, fairness and consistency - 30% answered sometimes
- The relationship between academic achievement and a child's wellbeing is understood by all children and by staff in the school. 20% answered no and 10% answered sometimes.
- A broad and balanced PE curriculum is delivered at all class levels by the class teacher 20% answered sometimes.
- There are structures in the school which allow pupils to have a voice on issues relating to development and implementation of school policy 40% answered no + 20% answered sometimes
- Staff are informed about school policies such as Child Protection, Anti-Bullying, LGBTI+, Critical Incident and Safe Internet Usage etc. 30% answered sometimes